

SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN

2018/2019



**MAKHUDUTHAMAGA
LOCAL
MUNICIPALITY**

Mmogo re somela diphetogot | Together working for change!

No. 01 Groblersdal Road, Jane Furse

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EXECUTIVE SUMMARY

The 2018/19 Service Delivery and Budget Implementation Plan (SDBIP) has been prepared in line with the approved 2018/19 Annual Budget (MTREF) and the 2018/19 approved IDP as well as the applicable legislative requirements of the Municipal Finance Management Act (MFMA) and the MFMA Circular Number 13. The 2018/19 SDBIP therefore contains information in regard to revenue and expenditure projections, service delivery targets, and key performance indicators and provides a detailed breakdown of the municipality's annual capital budget per ward.

The 2018/19 SDBIP is aligned to the municipality's approved IDP and Annual Budget. Secondly, the annual performance plans/contracts of the Municipal Manager and Directors shall be aligned to the service delivery targets contained in the approved SDBIP. To further ensure the critical alignment with the municipality's Performance Management System (PMS), the in-year reporting (monthly, quarterly and mid-year) and annual reporting shall be done against the information contained in the approved SDBIP for 2018/19.

Part 1 (General Information) of the SDBIP contains information relating to the municipality's vision, mission, values, strategic priorities, KPs and programmes as well as the legal and management context of the SDBIP.

Part 2 (Financial Information) includes the financial information in respect of the operating revenue and expenditure, capital expenditure, monthly projects in line with the approved cash flow budget, breakdown of the capital budget per municipal KPA and ward.

Part 3 (Performance Information) provides details on the municipality's annual and quarterly service delivery targets and performance information.

The Mayor and Municipal Manager shall therefore ensure, in accordance with their respective MFMA responsibilities, chapter seven (7) and chapter 8 part 1 that the implementation of the SDBIP is effectively monitored during the course of the financial year. Quarterly performance review sessions shall be convened between the Executive Committee and Senior Managers together with middle managers after the end of each quarter to do an in-depth assessment of actual performance, the reasons for under- or non-performance, and to institute appropriate corrective measures to address all performance shortcomings.

The senior managers for all six (6) departments, Corporate Services, Budget and Treasury Office, Infrastructure Services, Community Services, Legislative Support, Economic Development and Planning, Municipal Manager's Office shall be responsible for the implementation of the SDBIP and achievement of targets for their respective departments and the Performance management division shall be responsible for consolidation of the quarterly reports, Section 72 of the MFMA report and the Annual Performance report. Internal Audit shall perform quarterly audits on performance information to ensure there is adequate Portfolio of Evidence for the performance information reported.

PART 1: GENERAL INFORMATION

VISION, MISSION AND VALUES

VISION

To be a catalyst of integrated community driven service delivery

MISSION

- To strive towards service excellence
- To enhance robust community based planning
- To ensure efficient and effective consultation and communication with all municipal stakeholders

VALUES

- High standard of professional ethics
- Consultation
- Service standards
- Access
- Courtesy
- Information
- Openness and transparency
- Redress
- Value for money

SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN

Legislative basis

The development of the Service Delivery and Budget Implementation Plan (SDBIP) is a requirement under Municipal Finance Management Act (MFMA), and gives effect to the Municipality's Integrated Development Plan (IDP) and annual budget. These are integral to the implementation and entrenchment of the performance management framework. The SDBIP facilitates accountability and transparency of the municipal administration and management to the Council. It also fosters the management, implementation and monitoring of the budget, the performance of management, and the achievement of strategic objectives laid out in the IDP.

The SDBIP enables, on the one hand, the Mayor to monitor the performance of the Municipal Manager, and for the Municipal Manager to monitor the performance of Senior Managers. On the other hand, the SDBIP enables the community to monitor the performance of the municipality as each activity contains outputs, outcomes and timeframes. The SDBIP is compiled on an annual basis and it includes a 3-year capital budget programme.

The SDBIP is a tool to ensure a democratic and accountable local government as enshrined in Section 152 (a) of the Constitution. To give effect to this principle, the MFMA and its regulations and circulars issued from time to time by National Treasury, regulates and guide the processes for the submission, approval, implementation and revision of the SDBIP, fundamentally through the following sections:

- Section 53 (1) (c) (ii) and (iii)
- Section 53 (3) (a) and (b)
- Section 54
- Section 69 (3) (a)
- Section 71 (1) (g) (ii); and
- Section 72

Conceptualization

Section 53 of the MFMA conceptualizes the SDBIP as a detailed plan and budget approved by the mayor of the municipality to implement the municipality's annual service delivery programme, and it includes the following:

- (a) Monthly projections of revenue to be collected, by source
- (b) Monthly projections of operational and capital expenditure, vote
- (c) Service delivery targets, and performance indicators, for each quarter
- (d) Other matters, such as:
 - Past financial year baseline information
 - Evidence, or means of verifying performance information

Monitoring, Reporting, and Revision

In-year monitoring (IYM) reports

- (i) **Monthly reports** shall be submitted by the Senior Managers to the Municipal Manager, and eventually to the Mayor by the Municipal Manager in line with the MFMA guidelines.
- (ii) **Quarterly reports** shall be submitted by the Mayor and Executive Committee to Council, also in line with the MFMA, indicating implementation progress made against service delivery targets contained in the SDBIP.
- (iii) **Mid-year report** shall be submitted by the Municipal Manager to the Mayor, also in line with the MFMA, and indicating implementation progress made against service delivery targets contained in the SDBIP.

Annual Report

The Annual Report shall be submitted by the Municipal Manager to the Mayor, also in line with the MFMA, and indicating the assessment of completed implementation and performance made against stated performance and service delivery targets contained in the approved SDBIP of the municipality.

Revision of the approved SDBIP

The municipality shall make, where justified and necessary and in line with section 54 of the MFMA, revisions to the service delivery targets and performance indicators in the SDBIP, with the approval of the Council following approval of the adjustment budget.

PART 2: FINANCIAL INFORMATION

2.1. REVENUE AND EXPENDITURE PROJECTIONS

2.1.1 Monthly revenue and expenditure projections

LIM473 Makhduthamaga - Supporting Table SA25 Budgeted monthly revenue and expenditure

R thousand	Description	Ref	Budget Year 2018/19												Medium Term Revenue and Expenditure Framework			
			July	August	Sept.	October	November	December	January	February	March	April	May	June	Budget Year 2018/19	+1 2019/20	Budget Year +2 2020/21	
Revenue By Source																		
Property rates	3 103	-	3 103	3 103	3 103	3 103	3 103	3 103	3 103	3 103	3 103	3 103	3 103	3 103	37 237	37 124	37 086	
Service charges - electricity revenue	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service charges - water revenue	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service charges - sanitation revenue	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Service charges - refuse revenue	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Rental of facilities and equipment	9	12	9	9	9	9	9	9	9	9	9	9	9	9	9	130	141	155
Interest earned - external investments	703	784	1 341	798	720	950	798	577	313	1 642	939	670	10 235	10 746	9 723	9 723	9 723	
Interest earned - outstanding debtors	2 470	2 552	2 024	2 138	2 052	2 258	2 595	2 681	2 614	2 886	2 825	2 067	29 343	24 941	23 474	23 474	23 474	
Dividends received	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Fines, penalties and forfeits	29	28	4	5	9	48	4	3	13	2	2	3	150	180	200	200	200	
Licences and permits	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Agency services	589	504	506	542	473	522	526	450	342	370	5 584	256 837	269 899	269 899	269 899	269 899	269 899	
Transfers and subsidies	103 182	615	3 954	507	82 944	415	65 210	10	16	19	16	682	720	731	731	731	731	
Other revenue	211	56	41	14	28	14	18	10	242	16	19	16	-	-	-	-	-	
Gains on disposal of PPE	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Revenue (excluding capital transfers and cont)	110 296	7 655	7 028	10 573	6 906	89 777	7 049	7 106	72 230	8 107	7 239	6 238	340 198	350 005	368 883			
Expenditure By Type																		
Employee related costs	6 667	6 754	6 747	6 842	7 539	6 629	6 698	6 819	6 831	6 618	7 046	6 805	81 96	87 243	92 914			
Remuneration of councilors	2 076	2 076	2 076	2 076	2 076	2 076	2 076	2 076	2 076	2 076	2 076	2 076	24 09	26 503	28 226			
Debt impairment	-	-	-	-	-	-	-	-	-	-	-	-	29 343	19 860	20 897			
Depreciation & asset impairment	1 120	1 130	1 140	1 150	1 450	1 450	1 650	1 650	2 880	2 880	2 880	2 880	22 198	23 397	24 683			
Finance charges	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Bulk purchases	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Other materials	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Contracted services	7 605	4 716	9 172	9 832	8 739	5 389	9 508	8 819	9 700	9 403	7 121	4 895	95 199	98 529	99 702			
Transfers and subsidies	5 423	4 761	7 784	8 035	4 264	4 709	5 807	8 067	4 455	4 513	4 512	2 356	64 755	71 441	74 564			
Other expenditure	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Loss on disposal of PPE	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Expenditure	22 891	19 437	26 919	27 994	24 068	20 252	25 738	27 431	25 911	25 460	23 335	48 364	318 400	326 973	341 007			
Surplus/(Deficit)	87 405	(11 782)	(19 891)	(17 421)	(17 188)	69 525	(18 689)	(20 325)	46 319	(17 353)	(16 986)	(42 126)	21 788	23 033	27 055			
Transfers and subsidies - capital (monetary allocations) (National / Provincial and District)	26 400	-	-	-	-	-	-	-	-	-	-	-	66 000	62 122	65 569			
Transfers and subsidies - capital (monetary allocations) (National / Provincial Departmental Agencies, Households, Non-profit Institutions, Private Enterprises, Public Corporations, Higher Educational Institutions)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Transfers and subsidies - capital (in-kind - all)	113 805	(11 782)	(19 891)	(17 421)	(17 188)	91 305	(18 689)	(20 325)	64 139	(17 353)	(16 986)	(42 126)	87 738	85 155	93 424			
Surplus/(Deficit) after capital transfers & contributions													-	-	-	-	-	
Tax action													-	-	-	-	-	
Attributable to minorities													-	-	-	-	-	
Share of surplus/ (deficit) of associates	1	113 805	(11 782)	(19 891)	(17 421)	(17 188)	91 305	(18 689)	(20 325)	64 139	(17 353)	(16 986)	(42 126)	87 738	85 155	93 424		
Surplus/(Deficit)																		

2.1.2 Budgeted monthly capital expenditure (Municipal vote)

LIM473 Makhuduthamaga - Supporting Table SA28 Budgeted monthly capital expenditure (municipal vote)

Description	Ref	Budget Year 2018/19											Medium Term Revenue and Expenditure Framework			
		July	August	Sept.	October	Nov.	Dec.	January	Feb.	March	April	May	Budget Year 2018/19	+1 2019/20	+2 2020/21	
Multi-year expenditure to be appropriated																
Vote 1 - Executive Support	1															
Vote 2 - Office of the Municipal Manager																
Vote 3 - Economic Development and Planning																
Vote 4 - Infrastructure Development																
Vote 5 - Community Services																
Vote 6 - Corporate Services																
Vote 7 - Budget and Treasury																
Vote 8 - [NAME OF VOTE 8]																
Vote 9 - [NAME OF VOTE 9]																
Vote 10 - [NAME OF VOTE 10]																
Vote 11 - [NAME OF VOTE 11]																
Vote 12 - [NAME OF VOTE 12]																
Vote 13 - [NAME OF VOTE 13]																
Vote 14 - [NAME OF VOTE 14]																
Vote 15 - [NAME OF VOTE 15]																
Capital multi-year expenditure sub-total	2	7 446	3 550	8 271	4 454	6 898	14 388	13 224	6 509	8 397	4 945	9 790	4 520	92 390	75 412	85 002
Single-year expenditure to be appropriated																
Vote 1 - Executive Support																
Vote 2 - Office of the Municipal Manager																
Vote 3 - Economic Development and Planning																
Vote 4 - Infrastructure Development																
Vote 5 - Community Services																
Vote 6 - Corporate Services																
Vote 7 - Budget and Treasury																
Vote 8 - [NAME OF VOTE 8]																
Vote 9 - [NAME OF VOTE 9]																
Vote 10 - [NAME OF VOTE 10]																
Vote 11 - [NAME OF VOTE 11]																
Vote 12 - [NAME OF VOTE 12]																
Vote 13 - [NAME OF VOTE 13]																
Vote 14 - [NAME OF VOTE 14]																
Vote 15 - [NAME OF VOTE 15]																
Capital single-year expenditure sub-total	2	7 446	3 550	8 271	4 454	6 898	14 388	13 224	6 509	8 397	4 945	9 790	4 520	92 390	75 412	85 002
Total Capital Expenditure	2	7 446	3 550	8 271	4 454	6 898	14 388	13 224	6 509	8 397	4 945	9 790	4 520	104 112	84 956	93 220

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2.2. FUNDING WORKS PLAN

2.2.1 Summary of expenditure funding for 2018-19

Conditional Grants 2018/19 Financial Year

No.	Grant Name	Original Budget (R'000)	Adjustments(R'000)	Adjusted Budget(R'000)
1	FMG (National Treasury)	1 770	0.00	1 770
2	EPWPG (Public works)	1 537	0.00	1 537
3	MIG (Cogta)	66 000	0.00	66 000
4	INEG (DOE)	12 012	0.00	12 012
	Total	81 319	0.00	81 319

Own funding 2018/19 Financial Year

No.	Revenue source	Original Budget (R'000)	Adjustments(R'000)	Adjusted Budget(R'000)
1	Interest: On Investment	10 235	0.00	10 235
2	Interest on outstanding Accounts	29 343	0.00	29 343
3	Property Rates	37 237	0.00	37 237
4	Licenses and permits	5 584	0.00	5 584
5	Traffic fines	150	0.00	150
6	Site Rental	130	0.00	130
7	Other Income	682	0.00	682
	Total	83 361	0.00	83 361

Loan

The municipality is not planning to use a loan to fund its projects in 2018/19 MTREF.

2.2.2 Capital Funding Sources

Funding Sources	2018/19 (R'000)	2019/20 (R'000)	2020/21 (R'000)
Grants and subsidies			
MIG - Municipal Infrastructure Grant	66 000	62 122	65 569
Equitable Shares	26 100	16 432	21 249
INEG	12 012	6 400	6 400
Total Capital Funding	R 104 112	84 954	93 218

- a) Capital grants and receipts equals 100% of the total funding sources representing R104.1 million for the 2018/19 financial year, and decreases to R93.2million by 20120/2021. Grants are received from MIG amounts to R66 million in 2018/19 and decreases to R 65 million by 2020/21. The amount of R12 million for electricity infrastructure will be funded by INEG grant from the department of energy. The remaining expenditure will be funded through Equitable Share.
- b) No borrowed funds will be used to fund capital expenditure within the 2018/19 MTREF.

PART 3: PERFORMANCE INFORMATION

SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

2018/2019

KPA 1: SPATIAL RATIONALE

Strategic Objective: To ensure acquisition and sustainable use of land and promote growth and development

Total Number of Indicators	Total Number of Annual Targets
12	12

IDP Ref No.	Directorate	Project	Measurable Objective	Key Performance Indicator	2017/18 Baseline	2018/19 Annual Target	2018/19 Quarterly Targets				Means of verification	2018/19 Annual Budget ('R000')
							Quarter 1	Quarter 2	Quarter 3	Quarter 4		
SR01	EDP	Land acquisition	To secure land for coordinated spatial development.	No. of ha acquired	227 ha acquired	1000	0	1000	0	0	Tribal resolution and PTO	R 2 500
				No. of land acquisition strategies developed.	Approved budget	1	1	0	0	0	Land acquisition strategy document.	
				No. of Land audits conducted.	Approved budget	1	1	0	0	1	Land audit report	R 200
SR02	EDP	Development of Precinct plans at Glen Cowie and Apel Cross	To promote growth and development in nodal areas.	Precinct plans developed	Approved budget	2	2	0	0	2	Approved precinct plans.	R 1 500
				LUMS	No. of workshops held.	4	1	1	1	1	Attendance register.	R 400
SR03	EDP	Implementation of Land Use Management System (LUMS)	To ensure effective land use management									

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SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

2018/2019

IDP Ref No.	Directorate	Project	Measurable Objective	Key Performance Indicator		2017/18 Baseline	2018/19 Annual Target	2018/19 Quarterly Targets			Means of verification	2018/19 Annual Budget ('R'000)		
				Performance Indicator	Unit of Measurement			Quarter 1		Quarter 2	Quarter 3	Quarter 4		
								1	1	0	0	0		
SR04	EDP	Planning of Formal settlements.	To promote proper and efficient planning practice.	Land Use Schemes approved	No. of LUS approved.	Draft Land Use Schemes	1	1	0	0	0	0	Approved Land Use Schemes R 1 800	
SR05	EDP	Development of building control policy	To promote proper and efficient planning on building practices.	Formal settlements demarcated.	No. of settlements demarcated.	New Indicator.	1	1	0	0	0	0	By-Laws promulgated. R 200	
SR06	EDP	GIS implementation and support	To ensure functional and effective GIS	Building control policies approved.	No. of building control policies approved.	Building Control Policy	1	1	0	0	0	1	Approved layout plans. R 1 500	
Total													R 9 400	

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SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

2018/2019

KPA 2: BASIC SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT

Strategic Objective: To reduce infrastructure and service backlog in order to improve quality of life of the community by providing them with roads & storm water, bridges electricity and housing

Total Number of Indicators	Total Number of Annual Targets
38	38

IDP Ref No.	Directorate	Project	Measurable Objective	Key Performance Indicator.		Baseline	Annual Target 2018/19	2018/19 Quarterly Targets				Means of verification	Annual Budget 2018/19 ('R000)
				Performance Indicator	Unit of measurement			Quarter 1	Quarter 2	Quarter 3	Quarter 4		
BS01	Infrastructure Services	Construction of Rielfontein to Eensadam Access Road (10.5km) (Multi-year)	To improve accessibility of villages within Makhuduthamaga	Percentage (%) of road construction completed.	Scope of work activities completed/Total Scope of work activities.	5.5km	100%	100%	0	0	0	Completion certificate	R15 000
BS02	Infrastructure Services	Construction of Thabampshe Cross to Tswaing Access Road (13.5km) (Multi-year)	To improve accessibility of villages within Makhuduthamaga	Percentage (%) of road construction completed.	Scope of work activities completed/Total Scope of work activities.	7km	100%	100%	0	0	0	Completion certificate	R5 000
BS03	Infrastructure Services	Construction of Makgwabe to Niphane Access Road (10km) – Phase 1	To improve accessibility of villages within Makhuduthamaga	Percentage (%) of road construction completed	Scope of work activities completed/Total Scope of work activities.	0km	100%	100%	0	0	0	Completion certificate	R 25 000
BS04	Infrastructure Services	Construction of Makgwabe to Niphane Access Road (10km) – Phase 2	To improve accessibility of villages within Makhuduthamaga.	Percentage (%) of road construction completed.	Scope of work activities completed/Total Scope of work activities.	5km	25%	0%	5%	10%	25%	Progress report	R10 000
BS05	Infrastructure Services	Designs and Construction of Ga Mampane access road Phase 4	To improve accessibility of villages within Makhuduthamaga	Percentage (%) of road designs completed.	Scope of work activities completed/Total Scope of work activities.	4.5km	100%	0%	0%	100%	0%	Design report	R2 000

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IDP Ref No.	Directorate	Project	Measurable Objective	Key Performance Indicator.				Annual Target 2018/19	2018/19 Quarterly Targets				Means of verification	Annual Budget 2018/19 ('R000')			
				Performance Indicator	Unit of measurement	Quarter			Quarter		Quarter						
						1	2		3	4	3	4					
BS06	Infrastructure Services	Designs and Construction of road from Mashabela Tribal office to Machacha (10km)	To improve accessibility of villages within Makhuduthamaga	Percentage (%) of road designs completed.	Scope of work activities completed/Total Scope of work activities.	0km	100%	0%	0%	100%	0%	100%	Design report	R2 000			
BS07	Infrastructure Services	Construction of Thusong Centre	To provide One Stop Services Centre to the community	Percentage (%) of building Construction completed	Scope of work activities completed/Total Scope of work activities.	Design	30%	0%	0%	15%	30%	0%	Progress report	R5 000			
BS08	Infrastructure Services	Designs and Construction of road from Mokwete to Molepane (10km)	To improve accessibility of villages within Makhuduthamaga	Percentage (%) of road designs completed.	Scope of work activities completed/Total Scope of work activities.	0km	100%	0%	0%	100%	0%	100%	Design report	R2 000			
BS09	Infrastructure Services	Construction of Access Road from Sekhukhune DLTC to the bridge	To improve accessibility of villages within Makhuduthamaga	Percentage (%) of road construction completed.	Scope of work activities completed/Total Scope of work activities.	Design	100%	25%	50%	100%	0	Completion certificate	R6 000				
BS10	Infrastructure Services	Construction of Gabrieve /Khayelitsha Access Bridge	To improve accessibility of villages within Makhuduthamaga	Percentage (%) of road construction completed.	Scope of work activities completed/Total Scope of work activities.	Design	100%	25%	50%	100%	0	Completion certificate	R13 000				
BS11	Infrastructure Services	Refurbishment of water and sewage system at municipal main office and satellite areas	To improve water and ablution facilities	Percentage (%) of refurbishment completed.	Scope of work activities completed / total scope of work activities.	0	100%	0%	10%	50%	100%	Completion certificate	R2 900				
BS12	Infrastructure Services	Designs and Construction of a Grade A DLTC and VTS at Ga-Masemola	To improve DLTC and VTS facilities	Percentage (%) of building designs completed	Scope of work activities completed/Total Scope of work activities.	0	100%	0%	0%	100%	0%	100%	Design report	R2 000			

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SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

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IDP Ref No.	Directorate	Project	Measurable Objective	Key Performance Indicator.		Baseline	Annual Target 2018/19	2018/19 Quarterly Targets				Means of Verification	Annual Budget 2018/19 ('R000')				
				Performance Indicator	Unit of measurement			Quarter		Quarter							
								1	2	3	4						
BS13	Infrastructure Services	Construction of Rietfontein storm water control	To preserve the life span of the access road.	Percentage (%) of storm water construction completed.	Scope of work activities completed/Total Scope of work activities.	5km	100%	0%	10%	50%	100%	Completion certificate	R6 700				
BS14	Infrastructure Services	Designs and Construction of access road from Maila Mapitsane to Magolego Tribal Office(3.6km)	To improve accessibility of villages within Makhuduthamaga	Percentage (%) of road designs completed	Scope of work activities completed/Total Scope of work activities.	0km	100%	0%	0%	0%	100%	Design report	R 2 000				
BS15	Infrastructure Services	Designs and Construction of access road from Glen Cowie Old Post Office to Phokwane (7km)	To improve accessibility of villages within Makhuduthamaga	Percentage (%) of road designs completed	Scope of work activities completed/Total Scope of work activities.	0km	100%	0%	0%	0%	100%	Design report	R2 000				
BS16	Infrastructure Services	Designs and Construction of road from Lobethal to Tisane(3.3km)	To improve accessibility of villages within Makhuduthamaga	Percentage (%) of road designs completed	Scope of work activities completed/Total Scope of work activities.	0km	100%	0%	0%	0%	100%	Design report	R500				
BS17	Infrastructure Services	Designs and Construction of Serutieng/Marisha ne Access Bridge completed	To improve accessibility of villages within Makhuduthamaga	Percentage (%) of road designs completed	Scope of work activities completed/Total Scope of work activities.	0km	100%	0%	0%	0%	100%	Design report	R500				
BS18	Infrastructure Services	Designs and Rehabilitation of access road to Phaalha Tribal office (1.5km)	To improve accessibility of villages within Makhuduthamaga	Percentage (%) of road designs completed	Scope of work activities completed/Total Scope of work activities.	0km	100%	0%	0%	0%	100%	Design report	R500				
BS19	Infrastructure Services	Repair and Maintenance of roads, bridges and storm water	To improve lifespan of service delivery infrastructure	Percentage (%) of repairs and maintenance completed.	Number of Completed maintenance activities/Total number of planned	Maintenance plan	100%	25%	50%	75%	100%	Maintenance report	R15 000				

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SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

2018/2019

IDP Ref No.	Directorate	Project	Measurable Objective	Key Performance Indicator.		Baseline	2018/19 Quarterly Targets				Means of Verification	Annual Budget 2018/19 ('R000*)	
				Performance Indicator	Unit of measurement		Quarter 1	Quarter 2	Quarter 3	Quarter 4			
BS20	Infrastructure Services	To improve lifespan of service delivery infrastructure	Percentage (%) of repairs and maintenance completed.	maintenance activities.	Number of completed maintenance activities / total planned maintenance activities	Maintenance plan	100%	25%	50%	75%	100%	Maintenance report	R2 500
BS21	Infrastructure Services	Repair and Maintenance for other assets	Percentage (%) of repairs and maintenance completed.	Completed maintenance activities/ Total number of planned maintenance activities.	Number of Completed maintenance activities/ Total number of planned maintenance activities.	Maintenance plan	100%	25%	50%	75%	100%	Maintenance report	R 4 000
BS22	Infrastructure Services	Job creation projects through Ward based Expanded Public Works Programme Projects	To reduce unemployment and poverty	Jobs created	No. of jobs created	110 jobs created	110	110	110	110	110	Payroll report/Employment contracts	R1,500
BS23	Infrastructure Services	Designs and Construction of Marishane and Phacha Internal Streets (4.2km)	To improve accessibility within Makhuduthama	Percentage (%) of road designs completed.	Scope of work activities completed/Total Scope of work activities.	0km	100%	0%	0%	0%	100%	Design report	R 500
BS24	Infrastructure Services	Construction of Matulaneng Access Bridge	To improve accessibility within Makhuduthama	Percentage (%) of bridge construction completed.	Scope of work activities completed/Total Scope of work activities.	0km	100%	0%	10%	50%	100%	Completion certificate	R5 500

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SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

2018/2019

IDP Ref No.	Directorate	Project	Measurable Objective	Key Performance Indicator.		Baseline	Annual Target 2018/19	2018/19 Quarterly Targets				Annual Budget 2018/19 ('R000')			
				Performance Indicator	Unit of measurement			Quarter		Quarter					
								1	2	3	4				
BS25	Infrastructure Services	Construction of Stocking internal street (5.3km)	To improve accessibility within Makhuduthamaga	Percentage (%) of road construction completed.	Scope of work activities completed/Total Scope of work activities.	0km	100%	0%	0%	0%	100%	Design report	R5 000		
BS26	Infrastructure Services	Construction of weight bridge at Madibong Land fill site.	To comply with minimum license standards	Percentage of Construction of weight bridge completed.	Scope of work activities completed/Total Scope of work activities.	Approved budget	50%	0%	10%	25%	50%	Completion report	R5 600		
BS27	Community Services	Solid waste collection	To promote a healthy and clean environment	H/H waste collected	Number of H/H waste collected	55 skip bins collected weekly	1040	1040	1040	1040	1040	Collection register	R 5 000		
BS28	Community Services	Landfill Operation (Waste disposal)	To comply with minimum license standards	Waste disposed.	Percentage of waste (tons) disposed /total No. of waste received	01 licensed landfill site	100%	100%	100%	100%	100%	Waste disposal Internal Audit report	R25 200		
BS29	Community Services	Protection of Environmental Sensitive areas /areas of natural resources	To conserve natural resources	Environmental sensitive areas fenced.	Number of environmental sensitive areas	07 Wetlands protected	2	0	2	0	0	Completion certificate	R400		
BS30	Community Services	Environmental care	To promote environmental awareness to communities	Environmental awareness and Clean-up campaigns held	Number of awareness campaign	08 campaigns conducted	4	1	1	1	1	Reports and attendance register	R250		
BS31	Community Services	Fencing of cemeteries	To protect gravestones from wandering animals	Cemeteries fenced.	Number of cemeteries	05 Cemeteries fenced	5	0	3	2	0	Completion certificate	R 1 000		
BS32	Community Services	Library promotions.	To promote the culture of reading and learning	Library Awareness Campaign held	Number of campaigns	8 awareness campaigns conducted	8	2	2	2	2	Attendance registers & reports	R350		

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SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

2018/2019

IDP Ref No.	Directorate	Project	Measurable Objective	Key Performance Indicator.		Baseline	Annual Target 2018/19	2018/19 Quarterly Targets				Means of verification	Annual Budget 2018/19 ('R000')				
				Performance Indicator	Unit of measurement			Quarter		Quarter	Quarter						
								1	2	3	4						
BS33	Community Services	Road Traffic safety.	To promote road safety	Road safety campaigns held	Number of awareness campaigns.	National and provincial road safety strategy	4	1	1	1	1	Attendance register	R400				
BS34	Community Services	Purchase of Traffic Vehicles	To enhance law enforcement	Traffic vehicles purchased.	Number of vehicles purchased	4 traffic vehicles purchased	2	0	0	2	0	Delivery note	R1 400				
BS35	Community Services	Disaster Management	To educate communities to respond adequately to disaster events	Disaster awareness campaigns held	Number of campaigns	10 Disaster awareness campaigns conducted	8	0	2	3	3	Attendance register	R.00				
BS36	Community Services	Disaster Management	To provide relieve to disaster affected H/H	Disaster relief provided.	Percentage of reported disaster cases attended /total number of reported disaster cases	Draft disaster management plan	100%	100%	100%	100%	100%	Completed assessment forms	R 800				
BS37	Community Services	Sports promotion	To promote healthy lifestyle and social cohesion	Sports promotions activities held	Number of sports activities	07 activities held	7	2	2	2	1	Attendance register	R 800				
BS38	Community Services	Arts and culture promotion	To promote and sustain cultural heritage	Arts and culture promotions activities held	Number of arts and culture activities	6 Arts and culture activities held	8	2	2	2	2	Attendance register	R 1 250				
		Total											R178 500				

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SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

2018/2019

KPA 3: LOCAL ECONOMIC DEVELOPMENT (LED)

Strategic Objective: To create and manage an environment that will develop, stimulate and strengthen local economic growth

Total Number of Indicators	Total Number of Annual Targets
7	7

IDP Ref No.	Directorate	Project	Measurable Objective	Key Performance Indicator	Baseline	Annual Target	2018/19 Quarterly Targets				Means of verification	Annual Budget
							Quarter 1	Quarter 2	Quarter 3	Quarter 4		
LED01	EDP	Economic Summits and forums	To improve access to economic opportunities	Economic Summits held	Approved LED Strategy	1	0	0	0	1	Attendance register	R150
				LED forums held	Number of forums	Approved LED Strategy	4	1	1	1	Attendance register	R 50
LED02	EDP	SMME support	To promote SMME growth, sustainability and job creation	Developmental support for SMMEs	Number of SMMEs supported	Approved LED Strategy	15	0	10	5	0	SMME Report
LED03	EDP	Local Farmers Support	To support local economic growth.	Feasibility studies conducted for feedlot, fresh produce market and abattoir.	Number of feasibility studies.	Approved LED Strategy	1	0	1	0	0	Feasibility study Report
LED04	EDP	Local Tourism promotion	To promote local tourism products and events.	Tourism conferences attended.	Number of conferences	LED strategy	2	1	0	0	1	Attendance register
				Local Tourism events held	Number of events.	Approved LED Strategy	3	1	1	1	0	Feasibility study Report

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SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

2018/2019

IDP Ref No.	Directorate	Project	Measurable Objective	Key Performance Indicator		Baseline	Annual Target	2018/19 Quarterly Targets				Means of verification	Annual Budget 2018/19 R'000'
				Indicator	Unit of Measurement.			Quarter 1	Quarter 2	Quarter 3	Quarter 4		
LED05	EDP	Manufacturing industry support.	To improve economic productivity in Manufacturing	Feasibility studies for Revival of manufacturing workshops	Number of feasibility studies	Approved LED Strategy	1	0	0	1	0	Attendance register	R1 000
			Total										R 5 700

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SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

2018/2019

KPA 4: FINANCIAL VIABILITY

Strategic objective: To provide sound and sustainable management of the financial affairs of Makhuddhamaga Local Municipality.

Total Number of Indicators	Total Number of Annual Targets
19	

IDP Ref No.	Directorate	Project	Measurable Objective	Key Performance Indicator	Baseline	Annual Target 2018/19	2018/19 Quarterly Targets			Means of verification	Annual Budget 2018/19 (R'000')		
							Indicator	Unit of measurement	Quarter 1	Quarter 2	Quarter 3	Quarter 4	
BT01	BTO	Implementation of mSCOA	To enhance reporting.	mSCOA system modules running live.	mSCOA system	9	9	9	9	9	9	General Ledger, Trial Balance, Purchase requisitions & Purchase Orders	R 1 000
BT02	BTO	Revenue generation.	To increased own revenue and reduced dependency on grants.	Revenue Enhancement Strategies documents approved.	Number of Revenue Enhancement Strategies documents approved.	Draft Revenue enhancement strategy.	1	1	0	0	0	Council resolution	R 1 500
BT03	BTO	Revenue collection	To increased own revenue and reduced dependency on grants	Own revenue collected	Percentage of Revenue collected/Total revenue billed.	Approved Valuation roll	1	0	0	0	1	Supplementary Valuation roll	
BT04	BTO	Procurement management.	To facilitate effective and efficient implementation of SDBIP.	Procurement plans approved	No. of procurement plans approved.	SCM policy	1	0	0	0	1	Approved Procurement plan	R 0.00

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SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

2018/2019

IDP Ref No.	Directorate	Project	Measurable Objective	Key Performance Indicator		Baseline	Annual Target 2018/19	2018/19 Quarterly Targets				Means of verification	Annual Budget 2018/19 (R'000*)
				Indicator	Unit of measurement			Quarter 1	Quarter 2	Quarter 3	Quarter 4		
BT05	BTO	Financial Management capacity building.	To enhance human resource competency.	Finance Interns hired.	No. of interns hired	FMG funds	8	8	8	8	8	FMG report.	R 1 770
			Trainings attended	No. of trainings attended.	Training policy		3	2	0	1	0	Attendance register	
			Financial Systems maintained	No. of Financial systems maintained.	Financial systems maintained		1	1	1	1	1	signed FMG reports	
BT06	BTO	Budget and reporting management.	To ensure Credible and compliant municipal budgeting and reporting.	Tabling of annual budget.	No. of draft annual budgets tabled.	2017/2018 annual report	1	0	0	1	0	Council resolution	R0.00
			Annual Budget approved	No. Annual budgets approved,	2017/2018 approved budget		1	0	0	0	1	Council resolution	R0.00
			Adjustment Budgets approved	No. of adjustment budgets approved.	2017/2018 adjustment budgets approved		1	0	0	1	0	Council resolution	R0.00
			IYM reports submitted	No. of I(Y)M Reports submitted.	2017/2018 (I(Y)M)Reports submitted		12	3	3	3	3	IYM Reports	R0.00
			AFS submitted	No. of AFS submitted.	2017/2018 AFS submitted		1	1	0	0	0	AFS and proof of submission to AGSA,PT & NJ	R0.00
BT07	BTO	Expenditure Monitoring activities.	To ensure authorized expenditure and timely payment of obligations.	Creditor payment period by days.	Municipal creditors policy	30	30	30	30	30	30	Creditors ageing report	R0.0
BT08	BTO	Asset management	To adequately manage all municipal assets.	Verification of municipal Assets	Assets Management Policy	8	2	2	2	2	2	Signed asset verification report	R 0.00

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SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

2018/2019

IDP Ref No.	Directorate	Project	Measurable Objective	Key Performance Indicator		Baseline	Annual Target 2018/19	2018/19 Quarterly Targets				Means of verification
				Indicator	Unit of measurement			Quarter 1	Quarter 2	Quarter 3	Quarter 4	
BT09	BTO	Purchase of office furniture	To provide assets for service delivery.	Office Furniture purchased.	No. of Office furniture purchased	126 Office furniture procured	400	0	0	350	50	Supplier invoices, delivery note & asset register
BT10	BTO	Purchase of municipal vehicles.	To provide assets for service delivery.	Municipal vehicles Purchased	No. of vehicles purchased	0	2	0	2	0	0	Asset register
BT11	BTO	Insurance of municipal assets	To safeguard municipal assets.	Municipal assets insured.	No. of assets insured	985 assets insured	1498	1148	1148	1498	1498	Insurance invoices
BT12	BTO	Coordination of External Audit of AFS.	To improve AGSA audit opinion.	AGSA audit report	Unqualified audit opinion without material findings.	Unqualified audit opinion with matters	0	Unqualified audit opinion without material findings.	0	0	0	AGSA Audit report
Total												R 13 683

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SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

2018/2019

5. Good governance and public participation

Strategic objective: To promote good governance, public participation, accountability, transparency, effectiveness and efficiency.

Total Number of Indicators		Total Number of Annual Targets	
35		35	

IDP Ref No.	Directorate	Project	Measurable Objective	Key Performance Indicators	Baseline	Annual Target 2018/19	2018/19 Quarterly Targets				Means of verification	Annual Budget 2018/19 (R'000)
							Quarter 1	Quarter 2	Quarter 3	Quarter 4		
GG01	Municipal Manager's Office	Risk management.	To reduce the municipality's risk exposure to acceptable level.	Operational risk Assessments conducted.	Number of Operational Risk Assessment	2018/2019 Approved IDP and SDBIP	1	1	0	0	Assessment Reports	R0.00
				Strategic risk Assessments conducted	Number of Strategic Risk Assessment		1	1	0	0	Assessment Reports	R0.00
				Project risk assessments conducted	Number of Projects Risk Assessments		1	0	0	1	Assessment Reports	R 200
				mSCOA risk assessments conducted	Number of Mscoa Risk assessments		1	1	0	0	Assessment Reports	R0.00
				Security risk assessments conducted	Number of Security Risk Assessment		1	0	1	0	Assessment Reports	R0.00

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SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

2018/2019

IDP Ref No.	Directorate	Project	Measurable Objective	Key Performance Indicators		Baseline	Annual Target 2018/19	2018/19 Quarterly Targets				Means of verification	Annual Budget 2018/19 (R'000)
				Indicator	Unit of measurement			Quarter 1	Quarter 2	Quarter 3	Quarter 4		
GG02	Municipal Manager's Office	Anti-Fraud and corruption.	To promote knowledge on how to combat fraud and corruption.	Anti-fraud and corruption awareness workshops conducted	Number of awareness workshops	Approved anti-fraud and corruption policy	1	1	0	0	0	Anti-fraud and corruption awareness Attendance Register	R 200
GG03	Municipal Manager's Office	Risk Management awareness	To promote risk management awareness among staff and Councillors	Risk management awareness workshops conducted	Number of awareness workshops	Approved training policy	2	0	1	0	0	Risk management training attendance register	R0.00
GG04	Municipal Manager's Office	Risk Management Committee meetings	To provide oversight role to risk management activities.	Risk Management Committee meetings held	Number of meetings	Terms of reference for risk management committee	4	1	1	1	1	Approved risk management committee report	R0.00
GG05	Municipal Manager's Office	Internal Audit	To ensure the effectiveness of internal controls and governance processes.	Risk based internal audits conducted	Number of internal audits.	Draft Internal Audit annual plan	11	0	4	4	3	Audit reports	R 2 100
				Performance information audits conducted	Number of audits	Performance information report	4	1	1	1	1	Performance information report	R0.00
				Adhoc Internal Audits conducted	Number of completed adhoc audits	No baseline	100%	100%	100%	100%	100%	Adhoc Audits report	R0.00

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2018/2019

IDP Ref No.	Directorate	Project	Measurable Objective	Key Performance Indicators		Baseline	Annual Target 2018/19	2018/19 Quarterly Targets				Means of verification		
				Indicator	Unit of measurement			Quarter 1		Quarter 2	Quarter 3	Quarter 4		
								1	1	1	1			
GG06	Municipal Manager's Office	Audit Committee oversight reports.	To ensure effectiveness of sound financial management and governance structures.	Audit Committee Oversight reports submitted to council	No. of Oversight reports.	4 Oversight report	4	1	1	1	1	Oversight reports and council resolution	R 750	
GG07	Corporate Services	Customer care services	To promote compliance with Bathope principles.	Batho pele build up meetings held	Number of meetings.	Customer care policy	1	0	1	0	0	Attendance register and Build up campaign report	R 250	
GG08	Corporate Services	Management of community complaints	To reduce service delivery protests from community	Community complaints attended.	Number of community complaints attended/Total number of community complaints received.	27 suggestions boxes installed at MLM tribal offices	100%	100%	100%	100%	100%	Monitoring register and complaints register	R0.0	
GG09	Municipal Manager's Office	Multi -media channels	To enhance public participation in the affairs of the municipality.	Sms communication send.	Number of sms send	Government communication strategy	60 000	15 000	15 000	15 000	15 000	SMS usage Report	R 700	
GG10	Municipal Manager's Office	Publications.	To ensure effective involvement and	IDP booklets published.	Number of booklets.	Municipal Communication strategy	4	1	1	1	1	Radio slot confirmation	R 8 500	

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SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

2018/2019

	participation of all stakeholders.	Lentsu Newsletter booklets published.	Number of booklets	40 000	10 000	10 000	10 000	10 000	Hardcopies of documents published
	Annual report booklets published	Number of booklets.		5 000	0	0	0	5000	Delivery note/invoice
	2019 branded Diaries	Number of Diaries		1 600	0	1600	0	0	Delivery note/invoice
	2019 branded calendars	No. of Calendars published.		6 000	0	6000	0	0	Delivery note/invoice
	SOMA speech booklets published	Number of booklets.		2 000	0	0	0	2000	Delivery note/invoice
	Budget speech booklets published	Number of Booklets		2000	0	0	0	2000	Delivery note/invoice
GG11	Municipal Manager's Office	Branding of municipal assets.	Municipal assets branded	Municipal assets	14	0	14	0	Confirmation letter by User Department
GG16	Speaker's Office	Capacity building of councilors	To ensure effective and efficient good governance.	Beitophole Principles	16	16	0	0	Confirmation letter by User Department.
			Councillor's trainings conducted	Number of trainings.	5 Workshops/training	5	2	2	R 1 200
							1	0	Attendance register and time tables

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SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

2018/2019

IDP Ref No.	Directorate	Project	Measurable Objective	Key Performance Indicators		Baseline	Annual Target 2018/19	2018/19 Quarterly Targets				Means of verification	Annual Budget 2018/19 (R'000)
				Indicator	Unit of measurement			Quarter 1	Quarter 2	Quarter 3	Quarter 4		
GG17	Speaker's Office	Capacity building of ward committees	To ensure effective and efficient good governance	Ward committee trainings conducted	Number of trainings.	310 Ward committees	3	1	1	1	0	Attendance register	R 1 500
GG18	Speaker's Office	Speaker's Outreach events	To fulfil public participation and deepening participatory democracy.	Speaker's Outreach events conducted	Number of events.	Public participation framework	24	4	4	8	8	Attendance register	R 900
GG19	Speaker's Office	Council meetings	To Fulfill legislative mandate	Ordinary council meetings held	Number of Council meetings.	Approved one year master plan in place	4	1	1	1	1	Attendance Register	R 500
GG20	Mayor's Office	Mayoral Outreach events	To Fulfill public participation and deepening democracy.	Mayoral outreach events held.	Number of events.	Number of council meetings	8	1	1	2	4	Attendance Register	R 4 500
GG21	Mayor's Office	Special Programmes management	To enhance public participation in special programmes.	Special programme events held.	Number of events.	8 mayoral outreach conducted	10	3	3	3	4	Attendance register	R 3 500
GG22	Mayor's Office	HIV/AIDS awareness	To create HIV/AIDS awareness to Makhuduthamaga residents	HIV/AIDS awareness campaigns held.	Number of campaigns.	10 HIV/AIDS activities conducted in the previous financial year.	5	2	1	1	1	Attendance Register	R 1 200

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SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

2018/2019

GG23	Chief Whip's Office	Whippery meetings	To enhance public participation	Whippery meetings held.	Number of meetings held	3 meetings held	4	1	1	1	Attendance Register	R 100
Total												R 27 100

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SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

2018/2019

IDP Ref No.	Directorate	Project	Measurable Objective	Key Performance Indicators		Baseline	Annual Target 2018/19	2018/19 Quarterly Targets				Means of verification	Annual Budget
				Indicator	Unit of measurement			Quarter 1		Quarter 2	Quarter 3		
					Number of SDBIPs approved.			Approved IDP and Budget 2018/2019	0	0	1		
MTOD02	MM's Office	Performance Management	To Improve municipal performance and service delivery.	SDBIP approved by council.	PMS quarterly reports.	Number of PMS quarterly reports.	Approved PMS framework	4	1	1	1	PMS Quarterly reports	R0.00
				Senior Managers performance agreements signed.	Number of Senior Managers performance agreements signed.	Approved PMS framework	6	0	0	0	0	Signed Agreements	R0.00
				Mid-Year Performance and Budget implementation reports approved by Mayor.	Number of Mid-Year Performance and Budget implementation reports	Approved SDBIP2017/18	1	0	1	0	0	Section 72 reports	R0.00
				B2B reports submitted.	Number of B2B reports	04 B2B reports	12	1	1	1	1	B2B reports	R0.00
				Performance Framework approved by council.	Number of Performance Frameworks approved.	Approved PMS framework	1	01	0	0	0	council resolution and PMF approved	R0.00
				Performance assessments for Senior Managers and Municipal Managers.	Number of performance assessments performed.	Approved PMS framework	2	1	0	1	0	Assessments reports	R0.00

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SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

2018/2019

IDP Ref No.	Directorate	Project	Measurable Objective	Key Performance Indicators		Baseline	Annual Target 2018/19	2018/19 Quarterly Targets				Means of verification	Annual Budget
				Indicator	Unit of measurement			Quarter 1	Quarter 2	Quarter 3	Quarter 4		
MTOD03	Corporate Services	Medical surveillance for employees.	To Ensure health and safety of employees.	Medical surveillance conducted.	Number of Medical surveillance conducted.	OHS Act	2	1	0	1	0	Medical Surveillance report	R 120
MTOD04	Corporate Services	Protective clothing pairs for employees.	To ensure personal protection for employees.	Purchase of Personal Protective Equipment	Number of Personal Protective Equipment purchased.	OHS Act	200	39	0	161	0	PPE Register and delivery note	R 7 00
MTOD05	Corporate Services	Health Risk Assessment	To ensure safety of employees and clients.	Health risk assessments conducted.	Number of Health risk assessments conducted.	Approved OHS policy	4	1	1	1	1	Health risk assessments reports	R0.00
MTOD06	Corporate Services	Compliance with COID Act.	To ensure comprehensive compliance with COID Act.	COID reports submitted.	Number COID reports submitted.	New indicator	1	0	0	0	1	Report	R100
MTOD07	Corporate Services	Employee wellness.	To promote a healthy lifestyle for employees.	Wellness activities done	Number of Wellness activities done	4 Wellness activities conducted	4	1	1	1	1	Attendance Register/ report	R 200
MTOD08	Corporate Services	Employee's sports.	To Promote social interaction and team building of staff members.	Employees sports activities held.	Number of sports activities.	Wellness policy	6	2	1	1	2	Attendance Register/ report	R 800
MTOD09	Corporate Services	Review and Implementation of WSP and ATR	To provide skilled and capable workforce to support inclusive growth.	WSP reviewed and implemented.	Number of WSP reviewed and implemented.	Approved Training policy in place	1	0	0	1	0	Acknowledgement letter	R 1 400
MTOD10	Corporate Services	Award and management external bursary fund.	To provide support to needy students for higher education.	ATR submitted	Number of ATR submitted	2017/20 18 ATR submitted	1	0	0	0	1	Report	R 0.00
				Funding of students (Bursary)	Number of students funded.	16 Student intake	59	0	0	59	0	Bursary report	R 3 500

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2018/2019

SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

2018/2019

IDP Ref No.	Directorate	Project	Measurable Objective	Key Performance Indicators	Baseline	Annual Target 2018/19	2018/19 Quarterly Targets				Means of verification	Annual Budget
							Quarter 1	Quarter 2	Quarter 3	Quarter 4		
MTOD18	Corporate Services	Percentage of municipal contracts drafted.	To regulate the relationship and performance between municipality and service providers.	SLAs signed.	Singed SLAs	100%	100%	100%	100%	Signed SLA	R 0.0	
MTOD19	Corporate Services	Staff contract management workshop	To provide contract management skills to senior managers and middle managers.	Contract management workshops conducted	Number of workshops	Approved by-laws in place	1	0	1	0	Report and attendance register	R 0.00
MTOD20	Corporate Services	Monitor implementation of by-laws	To ensure law and order.	By-Laws implemented	Number of by-Laws implemented	Approved Municipal By-Laws	5	1	1	2	Attendance register	R 0.0
MTOD21	Corporate Services	Litigations management	To ensure appropriate legal representation of municipality in all litigations.	Litigations defended.	Percentage of litigations defended.	100% legal represented.	100%	100%	100%	100%	Reports and court order	R 1 500
MTOD22	Corporate Services	ICT equipment.	To strengthen municipal IT infrastructure	ICT systems purchased.	Number of ICT systems.	ICT Strategy	1	0	1	0	Install Certificate	R 2 000
MTOD23	Corporate Services	Development of Business continuity plan.	To ensure uninterrupted business continuity of the municipality.	Business Continuity plan approved	Number of Business Continuity plans approved.	ICT Strategy	15	8	0	7	Delivery note and invoice	R 1 000
MTOD24	Corporate Services	Records managements workshop	To improve municipal records management and preserve	Records management	Number of workshops.	Approved file plan	4	1	1	1	Attendance Registers	R 300

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SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLAN (SDBIP)

2018/2019

		2018/2019	
Total	institutional memory.	workshops conducted.	
			R 12 220

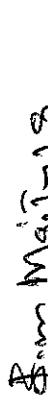
SIGNATURES

Moganedzi R.M

Acting Municipal manager's Signature: 

Date: 27/06/2018

Cllr Maitula B.M

Mayor's Signature: 

Date: 27/06/2018